

Crys Latham

Education **Mount Holyoke College, A.B., 2000**

Major: African American Studies (History) Minor: Education

Awards **Counselors That Change Lives Award, Colleges That Change Lives, 2012**

Colleges That Change Lives recognizes those whose dedication to the college counseling profession reflects the CTCL ideal: to help students frame their search to find a college or university that cultivates a lifelong love of learning and provides the foundation for a successful and fulfilling life beyond their degree.

Rising Star Award, PCACAC, 2011

The Rising Star Award honors individuals and programs that exemplify excellence and dedication to serving the needs of students in the transition from high school to college.

Frances Harriet Williams Award, January 2000

The Frances Harriet Williams Award is to be presented annually to a minority member of the Mount Holyoke community “who best exemplifies the ideals to which her own life has been dedicated-the capacity to create a dream and the passion to pursue it; the ability to soar with that goal whether it be academic excellence, social justice, or service to others.”

Experience **Washington Latin Public Charter School, 2010 – present**

Director of College Counseling, 2010 – present

- Developed a new college counseling program tailored to the needs of and projected goals for the Washington Latin community
- Co-created and co-teach a college counseling curriculum for juniors and seniors, fall 2017 – present
- Plan and implement SAT prep for all juniors, spring 2016-present
- Co-designed city-wide Case Studies Program for D.C. public and public charter school students, fall 2015
- Created and offered Washington Latin’s first college fair, 2014 – present
- Coordinate and lead annual spring break college tour, 2011 – present
- Evaluate students’ academic performance and progress toward graduation, assisting with course selection for subsequent academic years

Financial Literacy Teacher, 2010 – present

- Created a semester-long Financial Literacy curriculum, required for graduation
- Attend annual Financial Literacy professional development days

Volleyball Coach, 2016 – present

- Co-established a volleyball program at Washington Latin in fall 2016
- Head Varsity Coach, 2018-present
- Head JV Coach, 2017-2018

Test Coordinator, 2010 – 2014

- Coordinated test programs (SAT School Day and AP) for the school
- Proctored weekend SAT and ACT for students with extended time
- Managed school schedule to coordinate testing

Summer School Director, 2010 – 2013

- Determined courses to be offered each summer and created the school schedule
- Managed course registration
- Hired non-Latin faculty to teach summer courses
- Addressed disciplinary issues
- Proofed interim and term comments written by faculty for students

Ohio Northern University, Ada, OH

Coordinator of Multicultural Recruitment, 2008 – 2010

- Strategized with deans to create diversity initiatives to increase students-of-color (SOCs) in undergraduate colleges
- Created and directed Multicultural Recruitment Team
- Initiated staff diversity training
- Collaborated with the Office of Multicultural Development to increase retention and student engagement
- Awarded two \$15,000 grants for admissions mentoring program and multicultural recruitment initiatives
- Opened discussion with the Honors Program to re-evaluate criteria for SOC selection
- Chaired committee to target out-of-state high schools to increase out-of-state enrollment aggressively
- Chaired committee to create strategies around diverse student recruitment, including transfers and non-traditional students

The College of Wooster, Wooster, OH

Assistant Director of Admission/Coordinator of Multicultural Admissions, 2006 - 2007

- Planned fall and spring visitation programs for prospective SOCs
- Coordinated Clarence B. Allen Scholarship Program and Multicultural Scholarship
- Oversaw budget for SOC scholarships and disbursement of awards
- Organized current SOCs to participate in recruitment events
- Educated staff regarding issues surrounding the recruitment of SOCs
- Strengthened relationship between Admissions Office and enrolled SOCs on campus
- Encouraged application growth in territories

Office of Admissions at Oberlin College, Oberlin, OH

Senior Assistant Director of Admissions, 2003 – 2005

In addition to the duties below for Assistant Director position:

- Oversaw Campus Visit Program, which includes the planning of seven major fly-in programs
- Managed a student staff of nearly 200 tour guides, dorm host coordinators, and dorm hosts
- Supervised planning of spring visitation program for admitted students
- Co-coordinated Oberlin Math & Science Initiative
- Served on scholarship committee to determine award assignment

Assistant Director of Admissions, 2000 – 2005

- Designated and awarded National Merit scholarships in conjunction with the Financial Aid Office
- Collaborated with alumni to create more opportunities to connect with prospective students and families
- Coordinated waitlist selection process
- Served as liaison from Admissions to the Athletics Department
- Mentored incoming students from my regions
- Coordinated Double Degree admission process
- Maintained online application sites and oversaw downloading and distribution of applications

Co-coordinator of Multicultural Recruitment, 2000 – 2005

- Assisted and/or planned fall and spring fly-in programs for prospective SOCs
- Organized current SOCs to participate in SOC events
- Developed recruitment strategies
- Worked to strengthen relationship between Office of Admission and enrolled SOCs

Mount Holyoke College, South Hadley, MA

Advisory Committee to the Dean of Enrollment, 1999 – 2000

- Student committee member who offered input on the necessity of SAT/ACT scores in the admissions process, leading to Mount Holyoke becoming test-optional

Related Work **Colleges That Change Lives Board of Directors, 2016 – present**

- Colleges That Change Lives Membership, Outreach, and Scholarship committees, Chair 2017 – present

Colorado College Counselor Advisory Board, 2016 – 2019

- Offered insights and feedback for the College’s admission policies and practices and other community initiatives

Office of the State Superintendent of Education (OSSE), 2014 – 2016

The College & Credential Completion Network Persistence Working Group, 2015 – 2016

- Member of this committee tasked with devising a city-wide initiative designed to increase the rate of postsecondary persistence of DCPS and Public Charter School students who are currently enrolled or will be enrolled in postsecondary education

Postsecondary Readiness Advisory Council, 2014 – 2016

- Member of this committee tasked with determining benchmarks to assist with determining college and career readiness after high school graduation in Washington, D.C.

National Association of College Admission Counseling, member, 2000-2005, 2010 – present

- D.C. National College Fair Co-chair, 2016-present
 - Coordinate and manage local volunteers to execute a college fair for approximately 3,000 students and parents in Washington, D.C. each fall
- Charter School Special Interest Group Creator and Co-chair, 2015 - present
- Presented at 2004 Conference in Milwaukee, WI: “Paying it Forward: Student Employees & Admissions”
- Participated in several Guiding the Way to Inclusion and Critical Components conferences

Potomac Association of College Admission Counseling (PCACAC), member, 2010 – present
Presentations

- Spring, 2018: “Building Bridges: Creating Partnerships to Building Stronger Relationships to Increasing Enrollment for All Students in Higher Learning Institutions”
- Spring, 2018: “Current Trends and Future Issues – The Year in Review”
- Spring, 2017: “Options for the Open-Minded (or Not-So-Open-Minded) Student
- Spring, 2013: "Best Practices in Using Advisory Systems to Complement College and Career Counseling"
- Spring, 2011: "Developing Effective College Counseling Programs at Your Public, Private, or Charter School"

Committees and Other Commitments

- Membership & Outreach Committee, 2017-present
- Faculty for PCACAC Summer Institute, July 2016
- Inclusion, Access, and Success Committee, 2016-2018
- Nominating Committee, 2016-present
- Current Trends/Future Issues Committee, 2015-2018
- Ann Powell Mentoring Program, mentor, 2014-2015
- Admissions Practices Committee, 2012 – 2016